



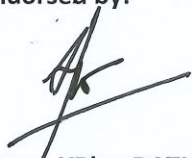



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# WHISTLEBLOWING POLICY


MALAYSIAN GREEN TECHNOLOGY AND  
CLIMATE CHANGE CORPORATION  
NO. 2, JALAN 9/10  
PERSIARAN USAHAWAN, SEKSYEN 9  
43650 BANDAR BARU BANGI  
TEL: 03-89210800 FAX: 03-89210801

<p><b>Prepared by:</b></p>  <p>Name: <b>WAN AHMAD FAIZ WAN HANAFI</b> Designation: INTEGRITY OFFICER Date: 01/09/2022</p>	<p><b>Reviewed by:</b></p>  <p>Name: <b>NOOR AZMIN AZALI RAMLI</b> Designation: SENIOR DIRECTOR, LEGAL &amp; SECRETARIAL Date: 01/09/2022</p>	<p><b>Recommended by:</b></p>  <p>Name: <b>Ts. SHAMSUL BAHAR MOHD NOR</b> Designation: CHIEF EXECUTIVE OFFICER Date: 01/09/2022</p>	<p><b>Endorsed by:</b></p>  <p>Name: <b>YBhg. DATUK HISWANI HARUN</b> Designation: CHAIRPERSON OF AUDIT &amp; INTEGRITY COMMITTEE Date: 01/09/2022</p>
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		Page 2 of 5


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## CONTENTS

<b>1.</b>	<b>PURPOSE</b> .....	<b>4</b>
<b>2.</b>	<b>SCOPE</b> .....	<b>4</b>
<b>3.</b>	<b>IMPROPER CONDUCTS</b> .....	<b>4</b>
<b>4.</b>	<b>LODGING A REPORT OF IMPROPER CONDUCTS</b> .....	<b>4</b>
<b>5.</b>	<b>ANONYMOUS REPORT</b> .....	<b>5</b>
<b>6.</b>	<b>PROTECTION FOR THE WHISTLEBLOWER</b> .....	<b>5</b>

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REG NO.: MGTC/IAIU/WB	REVISION NO.: 0	
RELEASE DATE: 01/09/2022	REVISED DATE: 01/09/2022	Page 4 of 5

## 1. PURPOSE

The purpose of this Policy is to provide a platform for internal and external parties working and/or dealing with Malaysian Green Technology and Climate Change Corporation (MGTC) to report any improper conducts that are against MGTC policies and procedures, industry regulations, and legal requirements in a secure and confidential manner.

## 2. SCOPE

2.1. This Policy covers all reports made by the following parties (the person who reports shall be referred to as “Whistleblower”) against any MGTC employee that has committed improper conduct:

- a. All employees of MGTC;
- b. Contractors and sub-contractors;
- c. Consultants;
- d. Customers;
- e. Suppliers; and
- f. Clients/stakeholders and general public.

2.2. This Policy is not intended to cover the following:

- a. Non-corruption related; and
- b. Personal grievances.

## 3. IMPROPER CONDUCTS


3.1. This Policy covers potential and/or actual improper conducts in relation to the management and operation of MGTC, which may include but not limited to:

- a. Bribery;
- b. Fraud;
- c. Abuse of power;
- d. False claim;
- e. Forgery of official records or information
- f. Theft;
- g. Conflict of interest;
- h. Criminal offence;
- i. Misuse of MGTC property; or
- j. Any other improper conduct that is detrimental to MGTC.

## 4. LODGING A REPORT OF IMPROPER CONDUCTS

4.1. The Whistleblower can lodge a report to any of the following designated channels managed by the Internal Audit & Integrity Unit, in a strictly confidential manner:

- ❖ Email to: [whistleblowing@mgtc.gov.my](mailto:whistleblowing@mgtc.gov.my);

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REG NO.: MGTC/IAIU/WB	REVISION NO.: 0	
RELEASE DATE: 01/09/2022	REVISED DATE: 01/09/2022	Page 5 of 5

- ❖ Direct line at 03-8291 0894 from Monday to Friday during office hours (9 am to 6 pm);  
or
- ❖ Walk-in to the office, Head of Internal Audit & Integrity Unit.

## 5. ANONYMOUS REPORT

- 5.1. Any anonymous reports will not be entertained generally. MGTC reserves the right to close the anonymous reports without further action or investigating an anonymous report.
- 5.2. The Whistleblower is required to disclose his/her identity to Internal Audit & Integrity Unit in order to provide relevant protection to the Whistleblower, obtain further information if necessary, and provide privilege to the Whistleblower to be updated on the report's progress.

## 6. PROTECTION FOR THE WHISTLEBLOWER

- 5.3. Under this Policy and pursuant to the Whistleblowing Protection Act 2010, a Whistleblower who lodges a report in good faith to the above authorised channel is protected against being victimised by MGTC. Anyone who retaliates against the Whistleblower will be subject to disciplinary action.
- 5.4. The identity of the Whistleblower, if known, shall remain confidential to the Internal Audit & Integrity Unit unless Malaysian Anti-Corruption Commission officers require the information for further investigation.
- 5.5. The protection will be revoked if it is proven that the report is lodged not in good faith and the Whistleblower is an individual involved in the reported improper conduct.